

Sound Physicians has the **FASTEST-GROWING ANESTHESIA GROUP IN THE COUNTRY.**

Bring confidence, precision, and ease into your operating room with our collaborative care team model of anesthesiologists and CRNAs, backed by outstanding leadership, support, and performance metrics.

Sound Anesthesia has more than 700 clinicians in 50 facilities throughout the U.S. Our growth is attributable to our scale and national infrastructure, our revered and respected leadership, and our consistency of experience — we own every part of our program, from recruitment strategy to data analysis. As a physician-led organization, our aim is to align with and advance your goals — always with a commitment to patient safety, caring culture, and surgeon satisfaction.

We're experienced leaders bringing together accomplished teams.

Our seasoned recruiters lean into their well-established networks to identify top candidates. Insightful and resourceful when it comes to engaging talented clinicians, our median time to fill anesthesiologist posts is significantly faster than industry benchmarks. Our combined years of program leadership make us top in the country at finding — and keeping — strong, steady teams. We're entrenched in the anesthesiology community, and our personal outreach along with reputation for excellence in the field gives us an edge when it comes to drawing in the right candidates for each region and facility.

Improving the standard — and standardization — of care

- At an academic, level 1 trauma center, we helped transition to performing all surgeries on bypass, we now extubate all patients within hours of surgery, and have brought down the observed-to-expected complication rate to 0.7.
- At another busy level 1 trauma center, we organized, developed, and implemented an overhead paging system to pull in extra hands for operating room emergencies.
- At another Sound partner hospital, we introduced electronic regional pumps with a patient-controlled bolus function. These saved the hospital \$40K per year, reduced the pharmacy's workload, and increased patient satisfaction.



Collaboration makes for consistently better outcomes.

The quality of our clinical outcomes is tied to our successful care team model. We're anesthesiologists and CRNAs working side by side in a genuinely collaborative, mutually respectful relationship. Our blended team allows us to be nimble when responding to the vulnerabilities of day-to-day demand and flex more clinical muscle when faced with complex cases. With our more than two decades of experience, we understand that strong, stable teams are foundational to delivering consistent clinical results.

Standardization drives satisfaction — and return on investment.

Developing and following core clinical processes, workflows, and technology protocols helps reduce care variation and boost team and patient satisfaction. We're a proponent of Enhanced Recovery After Surgery (ERAS®) protocols, and every provider participates in regional block training programs to provide state-of-the-art nerve blocks to appropriate patients. We gather insights from what works and what doesn't and apply data-driven feedback to standardize and improve our processes. We're able to help patients mobilize more quickly, improve their pain scores, and discharge earlier — all of which results in better throughput, cost efficiency, and patient outcomes.

Our partnerships are rooted in accountability and transparency. Accountability is a guiding force for us: to each other, the larger Sound vision, and to your specific needs. Inherent in that accountability is our desire to always be transparent as your partner. We value clinical rigor, and to that end have ongoing access to support and resources to keep us current and performing at the top of our license. We take accord in the operating room — and our position as nationwide leaders — seriously. When we enter your facility, we're in your house. We treat it with respect and win over your surgeons with our clinical skill, collegiality, and professionalism. We want your surgery team to trust and enjoy who's at the top of the table.



“

The Sound Anesthesia cardiothoracic team was created with fellowship-trained, Echo-boarded anesthesiologists — very important to achieving good results with increasingly complex cardiac surgical cases. ...This partnership has definitely exceeded our expectations.

— Hospital's director of cardiothoracic surgery

”